



**Alderney**  
Wildlife Trust



## WILDER LEARNING OFFICER

Alderney Wildlife Trust

Open until August 25<sup>th</sup> 2026

Includes accommodation and cost of living stipend

This is a 12 month stipended placement – exact duration to be agreed by

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## The Purpose of this role

The Wilder Learning Officer leads the delivery and development of the Alderney Wildlife Trust's (AWT) Wilder Learning Programme, supporting the Alderney Community for Nature (ACAN) campaign and the strategic objective of enabling at least one in four Islanders to take meaningful action for nature. The post holder reports to the Operations Manager.

This is a focused, stipend-supported placement designed to help those with previous academic and/or practical, experience build up the skills necessary to secure a paid professional position in the future. The role also places you within a tightly knit team of staff and volunteers with the opportunity to learn and develop skills including outdoor learning, ecology and conservation. The AWT has fundraising plans to try and secure longer-term support to enable the transitioning of this placement into a salaried role, however, this will be dependent on the securing of donations and grants.

Alderney is one of the most ecologically diverse and dynamic of Britain's smaller offshore islands, with its own political structures, laws and governance, however, the AWT also strives to meet all the requirements of UK child protection and welfare practice.

## Our Goals

Since it was founded by the Island's community in 2002, the AWT has been committed to championing, studying, and protecting Alderney's rich wildlife, and the environment which sustains it.

The AWT, undertakes thousands of hours of outreach work, engaging with all of the island's youth-based organisations. It manages terrestrial reserves covering around 15% of the island, over 28km of footpaths and supports government in the management of the Island's Ramsar site.

## Duties

- Lead the planning, coordination, delivery and review of the Wilder Learning Programme, including Early Years sessions, Forest School, Wilder Beach and outdoor experiential learning.

- Deliver school-based learning activities and adult learning opportunities linked to volunteering, citizen science and AWT projects.
- Lead educational engagement with Bumps Pre-School, St Anne's School, the Youth Commission, Youth Club and visiting educational groups, developing and maintaining educational resources, lesson plans and learning materials.
- Lead the coordination and delivery of the Cultural Enrichment Programme (CEP), including Year 2 sessions and the Year 5 BioBlitz.
- Work with the Community Engagement Officer to support delivery of the Naturally Connected Young People (NCYP) programme, subject to funding, including session delivery, activity planning, and monitoring and evaluation.
- Support guided walks, public talks, BioBlitzes, Wildlife Week, National Marine Week and other community engagement and volunteer events, supporting the ACAN campaign and the '1 in 4' objective.
- Work with the Community Engagement Officer to co-deliver elements of the ACAN campaign and support educational and engagement activities delivered through The Hut, helping integrate Wilder Learning activities into its programme.
- Support wider AWT activities where appropriate, including volunteer engagement, events and citizen science activities.
- Assisting in other aspects of the AWT as required; this may include getting actively involved in ecological surveys, the running of the Wildlife Information Centre and Shop and getting out on the ground with volunteers



## ESSENTIAL REQUIREMENTS:

- Ability to plan, deliver and evaluate engaging outdoor and classroom-based learning sessions for a range of

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age groups, from early years through to secondary school.

- Have a basic understanding of, and a genuine interest in, the natural world and ecology.
- Be willing to learn on the job, be intuitive and show initiative.
- Have excellent communication and interpersonal skills, with the ability to build rapport with children, teachers, parents and community groups.
- Be confident working outdoors in all weathers and comfortable leading small groups.
- Have a kind and friendly personality. Excellent interpersonal skills with a range of demographics from young children to senior members of the community.
- Be competent with standard Microsoft packages.

## DESIRABLE QUALITIES:

- Have a Forest School Leader qualification, or be working towards one.
- Have experience of curriculum-linked teaching or working within a school or pre-school setting.
- Have experience of BioBlitzes, citizen science or ecological survey work.
- Have a First Aid or Outdoor First Aid qualification.
- Have experience supporting youth wellbeing or nature-connection programmes.
- Be a committed team worker who can integrate quickly into a team and the tight-knit island community.
- Be a self-motivated individual willing to work independently.
- Have an awareness of the global situation relating to climate change and biodiversity decline.

*N.b. a personal development budget will be available to help the successful candidate secure desirable qualifications not already held.*

## PLACEMENT STRUCTURE

- The role is 35hrs/p.w. but the hours are flexible and additional paid work both within the Wildlife Trust and in other work on island can be accommodated alongside the role.
- In-house training and necessary external training will be provided.

- Accommodation provided at the AWT's Essex Farm Field Centre (inclusive of utilities, a private room, wi-fi access, shared kitchen, sitting-room and office facilities).
- Provision of a stipend to cover basic cost of living expenses, supported through Cultural Enrichment Programme (CEP) funding, existing educational grants and charitable trusts including the Sue Rouse Trust (level of stipend by agreement).
- One-month probation period.
- One return flight, UK-Alderney-UK.

## APPLYING

**Please provide a CV (inclusive of references) and send it to [admin@alderneywildlife.org](mailto:admin@alderneywildlife.org), together with a covering letter explaining what makes you the right candidate to take on this role** and evidence of previous DBS checks. The successful candidate will be required to complete a full Bailiwick of Guernsey DBS check prior to commencing working with children or vulnerable adults/ We are seeking candidates who are looking to help the youngest Wildlife Trust transition into one of the most effective small island nature conservation charities in the British Isles and would like to hear how you can help us achieve this. If you would like further details regarding the role, you can contact [manager@alderneywildlife.org](mailto:manager@alderneywildlife.org) or call +44 (0)1481 822935.

*As a small charity the AWT may not be able to respond to all applications. Initial interviews will be undertaken remotely.*

## Equal Opportunities & Accessibility

The Alderney Wildlife Trust welcomes applications from all suitably experienced candidates, regardless of age, disability, gender, race, religion, sexual orientation, or other protected characteristic. If you need any reasonable adjustments to the application process, interview, or role please let us know at [admin@alderneywildlife.org](mailto:admin@alderneywildlife.org).

## BACKGROUND ON ALDERNEY

Alderney is the third largest of the British Channel Islands. Though small, only 5km<sup>2</sup>, it has a large marine area 160km<sup>2</sup>, and a diversity of habitats and species which far exceeds what might be expected. Our community is tight-knit but welcoming. The Island's government has responsibility for managing its environment and responding to the climate crisis, which makes Alderney an exciting place to work ([www.visitalderney.com](http://www.visitalderney.com)). However, the island lacks external support and only has limited financial resources which means that the care of the island's natural environment largely lies with charities including the Alderney Wildlife Trust.