



Farm School Manager Information Pack – June 2026

Information about Farms for City Children

About us:

Founded by Lady Clare and Sir Michael Morpurgo in 1976, Farms for City Children is a charity enabling children from under-served communities to experience the adventure of working together on our farms in the heart of the British countryside.

We exist to remove the barriers that prevent children and young people from urban areas having meaningful access to the natural world. Through a week on one of our three farms, Nethercott House in Devon, Lower Treginnis in Pembrokeshire, and Wick Court in Gloucestershire, children and young people experience increased learning and engagement, improved connections and wellbeing, and leave us with an enhanced sense of environmental citizenship.

Whether they stay for a whole week with their school or come with a local group for a day visit, this unique experience can be life changing. Visiting children are immersed in the natural world of food, farming, and countryside life where they participate in the seasonal tasks of the day. Growing, harvesting, cooking and eating food directly from the land; doing real farm tasks on a working farm to learn and challenge themselves; and enjoying rare time in nature.

At our heritage farms, and in partnership with our commercial farming neighbours, children experience the benefits of collaboration, enjoy plenty of physical activity, good food, and fresh air, and discover the magical rural environment that is full of new words, sounds and experiences to inspire their creativity. Spending time working alongside real farmers fosters children's independence and helps them to grow in confidence, develops their self-esteem, and encourages them to become more resilient.



Further details about the Charity are available on our website www.farmsforcitychildren.org.

Working for us:

If you join our team, you will work alongside some hugely passionate and talented people who are focussed on providing children with a life-enhancing experience on one of our farms that they will always remember.

Our workforce is located across England and Wales, but the geographic spread does not impact the "one team" culture that sets us apart. We are a friendly and welcoming team who are incredibly proud of the work we do.

We see huge value in diversity and want to recruit the best people for our Charity to reflect the beneficiaries that we serve.

Job title:	Farm School Manager
Reporting to:	Head of Operations
Direct Reports:	Farm Operations Manager, Office Manager, Kitchen Manager
Overall Purpose of Role:	<p>The Farm School Manager has overall responsibility for the success of our operations at Wick Court, a small mixed farm of high environmental value, including a large historic house and farm buildings, all nestled in a beautiful and peaceful location close to the River Severn. This is very much a hands-on role, acting as the key host for our visiting schools and groups and leader of a programme which ensures that our visiting children and young people enjoy a purposeful and engaging countryside, food and farming residential stay.</p> <p>The Farm School Manager is responsible for leading our dedicated team of staff and volunteers, managing the operating budget and supervising estate and facilities management on this busy year-round site.</p> <p>The Farm School Manager line manages our senior team on site, including the Farm Operations Manager, who is responsible for our farming and growing operations. As a senior member of staff, the Farm School Manager also contributes to wider charity management, championing immersive field-to-fork education locally, regionally and nationally, as well as collaborating on our long-term vision and strategy.</p>
Salary:	£47,000 per annum
Contract Type:	Full time, permanent
Hours of Work:	35 hours per week
Location:	Wick Court, Overton Lane, Arlingham, Gloucestershire, GL2 7JJ
Other Benefits:	<ul style="list-style-type: none"> • 25 days annual leave plus 8 bank holidays • Employee assistance scheme • Pension scheme – 6% employer contribution, minimum 2% employee contribution
Pre-Employment Checks	This post is subject to a satisfactory enhanced Disclosure and Barring Services (DBS) check, and 2 satisfactory references from previous employers.

How to Apply:

Thank you for your interest in working with us.

At this stage we welcome applicants to send their letter of application and CV to recruitment@farmsforcitychildren.org. Those going forwards will be asked to provide further information before interview.

We are working hard to ensure we recruit great people and minimise unconscious bias in our selection process. As such your application will be anonymised before it is submitted to the selection committee.

Information about the Recruitment Process:

Closing date: 10am Monday 20 July 2026

Interview panel: Tim Rose (Head of Operations)
Anna Lawrence (HR Manager)
Katy Martin/Gethin Jones (Farm School Manager)

Timeline: Depending on interest and applications we may need a two stage interview process, but are planning a final in person interview day on 30 July at Wick Court.